

STAFF DEVELOPMENT POLICY



**BENGTOL COLLEGE, BENGTOL
CHIRANG, BTR, ASSAM**

www.bengtolcollege.ac.in



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Memo No.

DECLARATION

I hereby declare that all the information furnished herewith are true to the best of my knowledge and belief.


Principal
Bengtol College
Bengtol
Principal
Bengtol College
Bengtol

STAFF DEVELOPMENT POLICY

BENGTOL COLLEGE, BENGTOLE

Introduction:

The college staff plays a pivotal role in the overall performance of the institution, particularly in influencing student outcomes. The college is committed to delivering 'Quality Education' and strives for excellence through effective pedagogy in the teaching-learning process. Faculty members are offered opportunities for continuous professional development, enabling them to enhance their teaching skills and stay updated in classroom delivery. The Staff Development Program actively supports faculty development by providing financial assistance for seminars and workshops. This initiative benefits both the teaching staff and administrative personnel, helping them better understand their roles and responsibilities, and preparing them for personal and institutional advancement.

Objective:

The main objectives of the policy are:

- To prioritize the continuous professional development of all faculty members and staff.
- To offer incentives and encouragement to enhance the efficiency and effectiveness of faculty members and staff.
- To provide resources and support for faculty to engage in research and publication.
- To ensure adequate infrastructure to facilitate the teaching-learning process.
- To encourage faculty members to design syllabi for add-on courses.
- To expand collaboration and partnerships with industries to create employment opportunities through strategic alliances.

Conclusion:

The teaching faculty and staff members serve as the cornerstone of the college, making the staff development policy a crucial tool for establishing effective guidelines and processes to enhance knowledge, skills, and competencies, thereby improving overall effectiveness and efficiency. The successful implementation of the staff development policy is essential for the institution to achieve its ultimate objectives.